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Deliberately Disruptive: How College Recruiter Is Successfully **Transitioning from Duration-to** Performance-Based Advertising











College Recruiter believes that every student and recent graduate deserves a great part-time, seasonal, internship, or entry-level job.

Learn more about how we make great connections between job seekers and employers.



part-time assistant manager

9

Denver, CO, USA

SEARCH

Keywords, majors, MOS (any of 100+ languages)

Your location

Looking to hire?

POST A JOB

Sign in





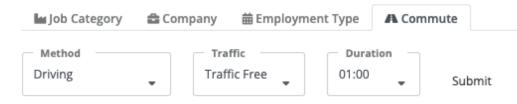


SEARCH

About

Keywords, majors, MOS (any of 100+ languages)

Your location



3 part-time assistant manager jobs near Denver, CO, USA

Jobs 1 - 3 of 3

Assistant Manager (Part-Time), J.Crew Mercantile, 29th St - Boulder

JCrew | Boulder, CO, US, 80301

THE J.CREW FACTORY ASSISTANT MANAGER [Hourly Part-Time, reports to a store director]. What The Role is All About. Our Assistant Managers: Set the pace for all associates as

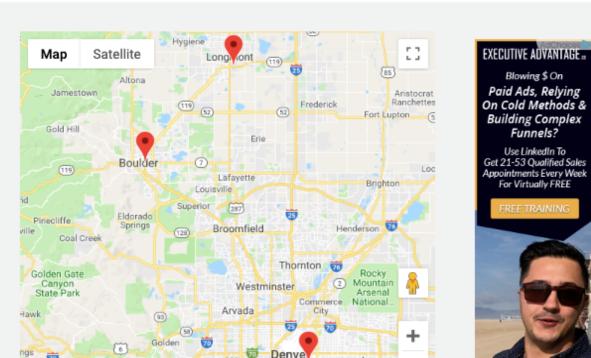
Commute: 32m 12s

Sales Supervisor Part-Time Job

DSW | Longmont, CO, US, 80501

Reports to: Store Manager, Co-Manager and Assistant Store Managers Essential Duties and Responsibilities: •Models MOD behaviors, leading associate engagement. Drives associate engagement ...

Commute: 40m 14s







O Denver, CO, USA



Keywords, majors, MOS (any of 100+ languages)

Your location



Company

JCrew

Posted

06/09/2019

Type

Full time

Categories

MANAGEMENT, SALES AND RETAIL

Location Boulder, CO 80301, US

Assistant Manager (Part-Time), J.Crew Mercantile, 29th St -Boulder

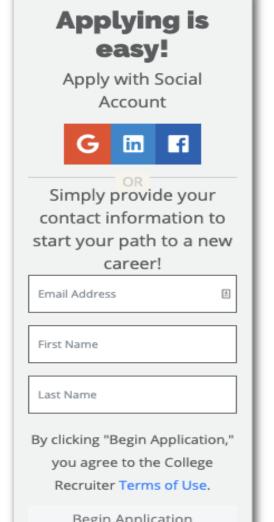


THE J.CREW FACTORY ASSISTANT MANAGER [Hourly Part-Time, reports to a store director]

What The Role is All About

Our Assistant Managers:

• Set the pace for all associates as selling and service



What is College Recruiter?



We believe...



2.5 million



1 million postings



40,000+ articles



100's career services, papers





Performance-based



1996 – Planet Oasis



2002 - Google CPC AdWords



2003 - TopUSAJobs



2004 - Indeed



2016 - JobsThatScale™







Why?



Shifts and eliminates risk



Aligns interests



Increases revenues



Efficiencies





Increases revenues



All instead of some postings



Value instead of cost



Subscription



Open IO's





Shift to programmatic



USA = \$5 billion



\$1.5 billion addressable



23.3% in 2018 = \$350 million



90% by 2022 = \$1.35 billion

Source: TAtech, Appcast





Efficiencies



Bing at TAtech



Marketing automation vs lead generators



Customer service vs sales





Implementation



Pricing



Product



People



Process





Pricing



Same \$5,000 minimum



Customer Spend



Distribution Cost



\$12,500 becomes \$100,000+





Product



Traditional, duration-basis



Flat CPC



Job level bidding



Subscription





People



Sales



Customer service



Development



Creative thinkers, math





Process



Duration-based, CPH



CPA, CPC



Cap, duration, or both



Traffic manager





Impact



JP rev – 2x from 2017 to 2018



Growth from JobsThatScale™



Gross profit % unchanged



Huge increase in net income





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